

Beyond the Hospital: A Residential Care Environment Simulator for Evaluating AI in Long-Term Care Facilities

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Clinical evaluation frameworks for artificial intelligence have made a decisive leap forward. The Clinical Environment Simulator (CES) proposed by Luo and colleagues in *Nature Medicine* replaces static benchmarks with dynamic hospital simulations where every AI decision reshapes the evolving clinical landscape.¹ Their architecture captures cascading consequences that isolated test cases cannot. This is a genuine advance. But it carries an implicit assumption that deserves scrutiny: that the hospital is the default environment for clinical AI, and that acute care temporality is the relevant timescale for evaluation.

For the estimated 30–40 million people living in residential long-term care facilities worldwide, including over 300,000 older adults in Italy’s Residenze Sanitarie Assistenziali (RSA) system alone,^{2,3} this assumption excludes the very setting where AI deployment may prove most consequential and most ethically fraught. As AI tools proliferate in residential care,^{4,5} the field lacks any systematic framework for evaluating whether these systems perform safely, effectively, and appropriately within the distinctive ecology of long-term care.

This paper extends the theoretical framework of *organizational recapitulation*¹¹ to the specific domain of residential elder care. Where that framework establishes the general theory that multi-agent AI systems structurally reproduce classical organizational dynamics by structural necessity, the Residential Care Environment Simulator (RCES) proposed here provides its first domain-specific application. Crucially, this paper also advances a thesis about institutional design: the deployment of AI in residential care creates a convergence of interests between private operators and public health systems that, if properly architected, can generate mutual benefit without requiring additional public expenditure.

Why hospitals are not the right model

Long-term care facilities differ from hospitals in almost every dimension that matters for AI evaluation. The temporal horizon extends from days to years. The clinical picture is dominated by multi-morbidity, polypharmacy, and progressive functional decline rather than discrete diagnostic episodes. The workforce is predominantly composed of care assistants and nurses rather than

physicians: in Italy, a typical RSA with 60 beds may have a physician present only a few hours per week, while care assistants provide 24-hour coverage at ratios that make continuous clinical triage a structural necessity rather than an emergency protocol.⁶ Documentation remains largely paper-based in many facilities, and the institutional logic must balance medical imperatives with social, emotional, regulatory, and relational demands that have no parallel in acute care.

I write from direct experience. As president of Nord Servizi Società Cooperativa Sociale and sole administrator of Alyssum Srl, a holding company owning three RSA properties serving approximately 150 residents, and simultaneously as founder of a near-zero human company where 95% of operations are managed by AI agents, I occupy an unusual vantage point at the intersection of residential elder care and applied artificial intelligence. The facilities operate under a private management model developed over 26 years by Giovanni Battista Caprara, which demonstrated that cooperative-owned residential care could achieve both clinical quality and financial sustainability outside the rigid institutional frameworks inherited from Italy's former IPAB system.¹² Operational management is delegated to Cooperativa Sociale Quadrifoglio (Pinerolo), one of Italy's largest third-sector care providers with approximately 4,000 workers.⁷

The operational reality I observe is defined by a structural crisis. In Italy, 62% of residential care facilities report worsening financial performance, while 74% report increased staff burnout driven by chronic personnel shortages.⁸ Regional health authorities systematically absorb nursing staff from RSAs through public hiring processes without planning sustainable replacement. Regulated daily tariffs average €40–50 per resident, while residents arrive with increasing clinical complexity. The margin compresses every year. This is the environment in which AI evaluation must be conceived: not the resource-rich, data-dense hospital, but the chronically understaffed, paper-based, financially precarious residential facility.

The Residential Care Environment Simulator

I propose the Residential Care Environment Simulator (RCES), a conceptual framework comprising three interacting engines, each capturing a dimension of residential care that is absent or marginal in hospital-oriented frameworks.

The **facility engine** models the operational infrastructure of a residential care facility: shift-based staffing patterns with chronic understaffing as the norm; the ratio of care assistants to nurses to visiting physicians; supply logistics for medications, continence products, and wound-care materials; regulatory compliance workflows including periodic assessments mandated by national frameworks (in Italy: SVAMA, Barthel, UVG scales, mandatory information flows to regional health authorities); and the physical environment that shapes both clinical and social outcomes. A critical function of the facility engine is the automation of compliance documentation: in a regulatory environment where delayed or incomplete information flows can trigger accreditation suspension, the systematic tracking of every assessment deadline and every mandatory report represents not a marginal efficiency gain but an existential safeguard for the facility.

The **resident engine** simulates the health trajectories of long-term care populations. Where hospital patient engines model acute disease progression, the resident engine captures what geriatricians call the dwindling trajectory: slow, non-linear decline punctuated by acute episodes that may or may not resolve to a new, lower baseline. It models multi-morbidity as the default state, with residents typically carrying five to eight concurrent chronic conditions whose interactions generate emergent complexity. It simulates polypharmacy cascades, tracks functional status across activities of daily living, cognitive capacity along validated decline trajectories, nutritional status, skin integrity, continence, mood, and social engagement. Crucially, the resident engine generates the longitudinal data necessary to identify avoidable hospitalisations, a capability whose significance extends beyond clinical quality to the institutional economics of the entire care system, as discussed below.

The **relational engine**, the component with no analogue in hospital-oriented frameworks, captures the social and emotional architecture of residential care. Residents are not patients passing through; they are people living in the facility, often for years, building relationships with staff and co-residents while maintaining or losing connections with family. The relational engine models family dynamics, staff-resident attachment, social networks among residents, and the regulatory environment of advance directives, capacity assessments, and complaint mechanisms. An AI system that correctly identifies a medication interaction but communicates its recommendation in a way that disrupts the trust between a care assistant and a resident has failed in a way that no clinical benchmark would capture.

Three evaluation capabilities absent from current benchmarks

The RCES enables three critical evaluations that no existing framework measures. First, **longitudinal coherence**: can an AI system recognise that a resident's increasing agitation is not a new behavioural disturbance but the cumulative effect of a medication change six weeks ago? Can it detect the subtle inflection point signalling a transition from chronic management to end-of-life care? The RCES presents AI systems with resident trajectories spanning months of simulated time, requiring integration of dispersed signals across fragmented documentation.

Second, **resource allocation under chronic scarcity**: where hospital simulators model resource constraints as acute crises, the RCES models scarcity as a permanent structural condition. Which residents receive the most attention from limited nursing staff? How should a visiting physician's few weekly hours be allocated across dozens of competing needs? An AI system that consistently recommends specialist referrals in rural areas with no geriatrician within 100 kilometres, or one-to-one supervision that the staffing ratio cannot support, is failing a test that no current benchmark measures.

Third, **ethical navigation**: long-term care ethics involves sustained navigation of resident autonomy in the context of cognitive decline, balanced against duty-of-care obligations, mediated between residents' wishes and families' preferences, and shaped by cultural frameworks around ageing, dependency, and death. The RCES evaluates whether AI systems can recognise ethical complexity, flag decisions requiring human deliberation, and avoid both paternalistic override and negligent deference.

A convergence of interests: the institutional case for slow AI

The RCES framework proposes that AI performance in long-term care be scored across four interconnected domains: clinical outcomes (medication safety, avoidable hospitalisations, fall prevention), quality-of-life indicators (functional independence, social participation, dignity), regulatory compliance, and relational integrity. But beyond its function as an evaluation tool, the RCES reveals a structural feature of AI deployment in residential care that has no equivalent in acute settings: the potential for a convergence of interests between private operators and public health systems.

The economics of avoidable hospitalisations illustrate this convergence precisely. When a residential care resident is hospitalised for an event that could have been prevented through better monitoring, early intervention, or medication management, the cost of that hospitalisation, typically €3,000–8,000 per episode, is borne by the regional health system through DRG-based hospital reimbursement, not by the residential care operator. The operator, paradoxically, may experience no direct financial loss: the bed remains reserved, the daily tariff continues, and the care burden temporarily shifts to the hospital. This misalignment of incentives is a well-documented feature of fragmented health systems¹³ and explains why residential care operators have historically had weak financial motivation to invest in hospitalisation prevention.

The RCES reframes this dynamic by making avoidable hospitalisations measurable and attributable. When a facility can demonstrate, with longitudinal data generated by the resident engine, that its adoption of AI-supported monitoring has reduced avoidable hospitalisations by a quantifiable margin, it produces evidence of savings that accrue to the regional health system. This evidence becomes a negotiating instrument: the operator can approach regional authorities not with a request for increased tariffs based on rising costs, but with a demonstration of system-wide savings that justifies tariff revision as redistribution of documented efficiency gains. The regional authority, in turn, can increase tariffs for facilities that adopt evidence-based monitoring systems without increasing total expenditure, because the tariff increase is offset by reduced hospitalisation costs.

This convergence model, in which each actor pursues its own interest while the institutional architecture produces collective benefit, has historical precedent. The Hanseatic League, the medieval network of Northern European trading cities, operated through variable-geometry alliances in which merchants, cities, and sovereign authorities each pursued distinct objectives but created shared infrastructure, common standards, and mutual enforcement mechanisms that benefited all parties.¹⁴ The parallel is not decorative: it captures a structural logic in which no central authority mandates cooperation, but the architecture of shared measurement and transparent data creates conditions under which cooperation becomes individually rational for each actor.

In the residential care context, this architecture has three components. First, the facility adopts the RCES and generates longitudinal data on resident trajectories, hospitalisation events, and care quality indicators. Second, the regional health authority recognises these data as evidence of system-wide efficiency, creating a pathway for tariff adjustment or quality-based incentive payments. Third, the resident benefits from reduced hospitalisations, greater continuity of care, and improved

quality of life. No actor bears a new cost that is not offset by a measurable gain. The regional authority does not increase total expenditure; it redistributes savings. The operator does not absorb a technology cost; it invests in a tool that simultaneously improves internal operations and strengthens its negotiating position. The resident does not experience a disruption in care; the care improves.

A further implication deserves attention. If regional health authorities begin to recognise that AI-supported monitoring in residential facilities reduces system-wide costs, the logical next step is the inclusion of decision-support systems among accreditation requirements. Facilities that adopt such systems today position themselves ahead of regulatory evolution; those that do not may face compliance obligations they are unprepared to meet. The RCES framework, by providing both the evaluation methodology and the data infrastructure for this convergence, serves as a bridge between the current fragmented landscape and a future in which residential care AI is embedded in the institutional fabric of health system governance.

Slow AI

Ultimately, the deployment of AI in residential care represents a test case for what I would call *slow AI*: systems designed not for the rapid, high-stakes decisions of emergency medicine but for the sustained, relationship-embedded, ethically complex work of caring for people over the long arc of ageing and dying. The RCES framework exposes the severe data gap that currently limits such systems: hospital electronic health records have generated enormous training datasets, while residential care documentation remains fragmented, inconsistently structured, and often paper-based. Building the RCES will require systematic collection of longitudinal functional trajectories, relational histories, and quality-of-life measurements that most facilities do not currently capture in structured form.

The convergence model described above suggests that the economic incentives for closing this data gap may already exist, waiting to be activated by the right institutional architecture. If we are serious about evaluating AI systems for residential care, we need tools as patient and attentive to human complexity as the care they are meant to support. The RCES is a first step toward building them.

Declaration of interests

RC is CEO of Montecristo International OÜ (Estonia), president of Nord Servizi Società Cooperativa Sociale, and sole administrator of Alyssum Srl, a holding company owning three RSA properties in Italy. The operational management of these facilities is delegated to Cooperativa Sociale Quadrifoglio (Pinerolo, Italy). The reference shareholder of Alyssum Srl is Giovanni Battista Caprara. RC reports no other conflicts of interest.

Declaration of generative AI

During the preparation of this work the author used Claude (Anthropic) to assist with literature review, structural drafting, and manuscript formatting. After using this tool, the author reviewed and edited the content as needed and takes full responsibility for the content of this article.

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